

SOFTWARE ENGINEERING MANAGER

Warren de Leon



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Profile

Software Engineering Manager na may mahigit sampung taon sa mobile, dalubhasa sa React Native nang malakihan. Kamakailan ay pinamunuan ko ang mobile platform sa likod ng bagong app ng Hargreaves Lansdown, at nanguna sa dalawang squad sa SAFe release train ng Sky. Pinagsasama ko ang hands-on na teknikal na direksyon at ang panig ng pamumuno sa tao: pag-hire, coaching, at paglinang sa mga engineer upang maging kumpiyansa at independiyenteng kontribyutor.

Karanasan

Hargreaves Lansdown

Mar 2026 – Jun 2026

Engineering Manager — Mobile Platform

Pinamunuan ko ang Mobile Platform squad na bumuo ng bagong React Native app ng HL mula sa simula, pinalitan ang native iOS at Android apps at pinangasiwaan ang platform na pinagdadaan ng bawat mobile team. Isang brownfield migration patungong React Native + GraphQL para sa negosyong namamahala ng mahigit £150bn at mahigit isang milyong aktibong user, na sumasaklaw sa mga responsibilidad ng Product Manager at Principal Engineer kasabay ng EM role.

- Naihatid ang high-profile at time-critical na IPO launch nang mas maaga sa deadline na dalawang beses inilipat, naglunsad ng virtual waiting room sa iOS at Android para sa tinatayang **500k+ na sabay-sabay na aplikante**.
- Nag-hire ng **3 engineers** sa platform team at tumulong sa pagbuo ng kapatid na squad, nagsagawa ng anim na interview para sa karagdagang hire, at pinangasiwaan ang handover ng platform mula sa paalis na offshore team, kaya nakapag-release nang nakapag-iisa ang London team.
- Itinakda ang teknikal na direksyon: pinatunayang viable ang module federation sa React Native sa pamamagitan ng dalawang proof-of-concept, at ginawang **67-epic** na backlog ang discovery na may Scrum practice at kumpletong platform documentation.

TypeScript • Swift • Kotlin • React Native • Apollo GraphQL • Appium

Software Engineering Manager

Pinamunuan ang dalawang engineering squad sa loob ng SAFe-based na Join, Onboard & Engage release train, bahagi ng Cross-Product Sales Experience portfolio ng Sky, na sumasaklaw sa delivery ownership, teknikal na pangangasiwa, pamamahala ng tao at cross-functional na pakikipagtulungan.

- Namahala ng **10+ engineers** (permanent, contract at early-career) sa pamamagitan ng regular na 1:1, feedback, mentoring at progression.
- Pinangunahan ang PI planning, ART syncs at roadmap alignment, na ginagabayan ang arkitektura para sa React Native at web stacks.
- Nilinang ang ilang early-career engineer mula sa graduate onboarding hanggang sa promotion at independiyenteng delivery.

Senior React Native Engineer

Jan 2023 – Oct 2023

Bumuo ng mga bagong eSIM React Native journey (activation, installation, conversion, reinstall) para sa eSIM-only na device, at nag-mentor sa junior at mid-level na developer.

TypeScript · React Native · Apollo GraphQL · Redux Toolkit · WebdriverIO · CircleCI

Stadion Lead React Native Developer

Sep 2022 – Nov 2022

Pinamunuan ang team na bumuo ng Chelsea FC Fifth Stand app: nag-mentor sa mga developer, humubog ng requirements kasama ang client, at nagpatakbo ng POC para i-validate ang mga bagong feature.

TypeScript · React Native · Redux Toolkit · Detox · CircleCI

Candide Senior Software Engineer

Apr 2022 – Jul 2022

Bumuo ng mga bagong React Native app para sa Babylonstoren at The Newt.

TypeScript · React Native · Redux Toolkit · Detox · CircleCI

xDesign Lead React Native Developer

Sep 2021 – Apr 2022

Pinamunuan ang isang NodeJS / ReactJS / React Native team para sa FanDuel, at itinayo ang Zonal tablet POS hanggang sa **4-month MVP** habang hinuhubog ang React Native practice ng xDesign.

TypeScript · React Native · ReactJS · Redux · RxJS · Detox · Bitrise

Concentrix TigerSpike Senior Software Engineer

Apr 2021 – Sep 2021

Pinamunuan ang transformation squad na nag-convert sa Priority Pass, Mastercard Airport Experience at LoungeKey apps mula native iOS/Android patungong React Native.

TypeScript · React Native · Redux Toolkit · Bitrise

MGA NAKARAANG TRABAHO

OpenHealth Group — Senior Software Engineer · React Native

Nov 2020 – Apr 2021

BP — Senior Software Engineer · React Native platform

Nov 2019 – May 2020

Shell — Software Engineer · React Native	Nov 2018 – Nov 2019
WonderBill — Software Engineer · React Native & web	Dec 2017 – Nov 2018
Nucleus Central — Frontend Developer · Angular 4	Jul 2017 – Nov 2017
Lexel Software — Multiplatform Developer · Angular & Android	Sep 2016 – Jun 2017
All Now Europe — Frontend Developer · React / Redux / Sagas	May 2016 – Sep 2016
Altran — Full-Stack Developer & JavaScript Teacher	Dec 2015 – Mar 2016
Desigual — Software Developer · Java / Oracle ATG	Aug 2015 – Dec 2015
Everis NTT Data — Backend Developer · Java / Spring Batch	Apr 2015 – Jun 2015
Teknon Uroclínica — Full-Stack Developer · Spring Boot / Android	Oct 2014 – Apr 2015
Edenic Games — Android Teacher · Smart Employability Program	Oct 2012 – Jul 2014

Mga Kasanayan

Pamumuno

Engineering management People leadership Hiring & onboarding
Coaching & progression Cross-functional collaboration

Mga programming language

TypeScript JavaScript Swift Kotlin Java

Mga framework at library

React Native ReactJS Apollo / GraphQL Redux Toolkit RxJS
React Navigation Angular

Arkitektura

Module Federation Brownfield native bridging Design systems

Testing

Jest RN Testing Library Detox Appium WebdriverIO

CI/CD at mga tool

CircleCI Bitrise Azure DevOps GitLab CI Fastlane

Mga paraan ng pagtatrabaho

SAFe Scrum Kanban Tribe / Squad BDD / TDD

Edukasyon

Multiplatform Applications Development (HND) · Stucum Centre d'Estudis	2014 – 2016
Web Applications Development (HND) · Stucum Centre d'Estudis	2012 – 2014
Networks & Microcomputing Systems · Vocational diploma · Stucum Centre d'Estudis	2009 – 2011

Oracle Certified Associate · Java SE7

CircleCI · Complete Introduction

Fastlane for React Native

Mga Wika

Espanyol **Katutubo** Catalan **Katutubo** Ingles **Matatas**

Filipino (Tagalog) Pang-unawa lamang